

Executive Council Minutes
Open Session
April 28, 2008

Officers present: President Marc Houle, 1st Vice President Bob Ruark, 2nd Vice President Terri Jo McNaul, Communications Secretary Naomi Lukaszewski, Treasurer Kelly Logan, 6-12 Director Candy Smiley, K-5 Director Karen Wusthoff

Reps: V. (Bob) Walker RBHS

D. Thompson, ABES, CFT SPED Committee

Meeting called to order: 4:00 p.m.

Handouts: 2008 CFT Resolutions

Sacramento Bee article re: Runner initiative

Insurance Committee Meeting Agenda

Personnel Practices re: Summer School Hiring Policy

Agenda: Negotiations Debriefing & Legislative Update-*Confidential Session*

CFT Resolutions-ELL

Runner Initiative

Insurance Committee Update

Employment Hearing debrief

Open Items

I. Minutes

A. April 14 Executive Council: unanimously approved with amendments

B. April 14 Executive Council, Confidential Session: unanimously approved with amendments

C. April 17 Representative Council: unanimously approved with amendments

Open Session Closed, Confidential Session Opened: 4:05 p.m.

Confidential Session Closed, Open Session Resumed: 4:40 p.m.

II. CFT Resolutions—see *handout*

A. Executive Council reviewed a summary of resolutions passed at the CFT Convention.

1. #11.08 CFT will create and support an English Language Learner Committee

a. Will focus on ELL education and instructional issues across the state.

b. Similar to SPED Committee

2. Anyone interested in serving should contact M. Houle

a. Mention at May Rep Meeting

III. Runner Initiative: The Safe Neighborhoods Act

A. Sponsored by State Senator George Runner & wife, Assemblywoman Sharon Runner

1. Both Republicans from Lancaster, LA County desert suburb

B. Initiative stiffens sentences for specific gang related crimes.

C. CA Legislative Black Caucus calls measure “racially loaded”.

1. Majority of gang population is African-American or Latino

D. Would channel more of general fund toward criminal justice.

E. Relation to education

1. Reduced education programs have a correlation to increased juvenile crime rates

IV. COPE

A. As discussed at April Rep meeting, a letter requesting regular COPE donations will be going out to all members.

1. K. Wusthoff authoring letter.

2. Reps who are not comfortable presenting letter to staffs should contact PFT Staff who will visit site and make presentation.

V. Insurance Committee Meeting Update

A. Cumulative health insurance cost increase from 2000-2007 for both US and CA: 118%

B. Insurance Committee met today and will meet again in May and June to review coverage options.

1. Last year, PFT was able to negotiate a reduction in Out-Of- Pocket (OOP) dependent care costs.

C. Dependent care for children 18 and older

1. No law requiring adult children to be students in order to be covered by parent
2. PFT reached an agreement with HealthNet
 - a. Transcripts and other documentation required to provide proof of enrollment in school no longer required for dependent care coverage for children 18-24 years.
 - b. Provision applies through age 24.
3. Still waiting to hear from Kaiser
4. Need to share this info at May Rep Meeting

VI. Summer School Hiring Policy

A. District has still not removed provision that site teachers get preference.

1. Not all sites have summer school

B. Policy was discussed at April Rep Meeting

VII. Employment Hearings Debrief

A. Hearings overseen by Administrative Judge

1. PFT with legal counsel from Gattey & Baranic was present.
2. PUSD also present with legal counsel

B. 19 teachers filed requests for hearings

1. Teachers who filed were supposed to also file a “Letter for the Defense”
 - a. Several teachers did not file or filed late
 - b. Judge determined those Notices filed late would not be heard.

C. Hearings focused on whether or not teachers were rightfully dismissed under Reduction in Force parameters.

1. Determination centered on 2 questions

- a. If your hire date is the date you believe it to be, would you still have been terminated?

- i) Answer was yes in all cases

- b. Does a change in hire date affect your reemployment?

2. If answer is yes to second question, PFT legal counsel suggested waiting until teacher can show PUSD used wrong date in hire. If this happens, then PFT can file a motion. Until then, teacher does not have proof that wrong date is causing harm.

Open Session Closed, Confidential Session Opened: 5:20 p.m.

Confidential Session Closed, Open Session Resumed: 5:25p.m.

VIII. Open Items

A. May 1st PFT Election Forum

1. K. Wusthoff apologized for not checking in with PFT Executive Board candidates before canceling Forum

- a. Several candidates unable to attend Forum

2. J. Van Horn, candidate for SPED VP and B. Ruark, candidate for Middle School VP will hold a Q&A session for interested teachers.

B. GATE Task Force

1. Met to discuss alternatives to current configuration for Homogenous GATE classes

2. Current configuration difficult to schedule around if class is less than maximum.

- a. Causes an imbalance in class size

3. Suggest using a cluster model where classes have 50% GATE population

- a. Allows for GATE students to work with peers without negatively impacting Master Schedule.

C. Principal Survey

1. C. Smiley will check with Martin Moda, CFT Computer Data Technician for method of disaggregating data and getting numbers on site participation.
2. Sites who have less than 50% participation will not have results.

Meeting adjourned: 5:30 p.m.

Next meeting: Monday, May 5, 2008

Submitted by Naomi Lukaszewski, PFT Secretary